

PAAC Board Meeting
February 17, 2004
10:00 a.m.
1337 West Ohio Street

Members Present: Judy Bumbul, Mary M. Foley, Sr. Eileen Tierney, Mary Deeley, Sr. Margaret Sannasardo, Sharon Morgan, Donna Cunningham, Marianne Dilsner

Members Not Present: Patrick Hartigan, Charlene Klabacha, Marco Matonich, Sr. Caritas Wehrman

The meeting began at 10:15 a.m. with prayer led by Mary M. Foley.

I. Reports

A. Conference 2004

- Had a meeting on February 12, 2004.
- Going to give Bill Graham \$1500 for facilitating the entire conference.
- Cost of the participants; \$225 for PAAC members and after August 1st \$250. Non member registration will be \$275 and \$295 for late registration. Commuter member is going to be \$175 with late registration being \$195. Commuter non member is \$225 for early registration and \$245 for late registration. On Tuesday will be just the presentation and lunch will be \$75. For Tuesday and Wednesday it will be \$75 per day which will include discussion and lunch. If anyone just wants to come on Thursday it will be \$25.
- We do not need to obtain additional insurance. It is already in the contract with Mundelein. Ordered 70 rooms total, including 6 rooms for the early birds.
- There is no environment cost in the budget. Even if it is put as donated, should be in the budget. Printing and designer fees are not going to exist this year because the services are being donated by Marco Matonich. Also need to find out what the cut off date with Mundelein is so that we are not charged for all the rooms. The brochures will be ready for the spring luncheon on May 6, 2004. They have a good handle on the conference so far.
- The Conference brochure format will be available on disc for future use. There was a suggestion that the brochure could be done by the PAAC secretary in the future. This is not likely because the brochure is being done on a Macintosh computer and the program would not be compatible with our PAAC IBM system. However, perhaps persons involved in future conference planning teams would be able to make use of the program.

B. Vicariate Reports

- I. Spring Luncheon is set. They received the address labels from downtown so invitations can be sent out. In March, Marianne will pick up the vases.
- II. Keiren was guest at last meeting talking about working within the structures of the church. Next meeting Bishop Kane will be speaking. All are welcome. It will be at Immaculate Conception on February 24, 2004. Meeting in March is March 23rd. Ongoing formation at Loyola has been awarded a grant to develop leadership teams in pastoral ministry. Mary Foley received a letter from Sr Judy Vallimont regarding this, to which Vicariate II PAs plan to respond as a group. There have been concerns expressed that selection of pastoral teams will follow consultation of lay ecclesial ministers and not only deans and bishops. Also of concern is that parishes from different locations and socioeconomic groups will be involved. On a related note, Sr. Judy is leaving the office of OFIM. She has been elected provincial of her order. This is happening very quickly. Sr. Judy reports to Carol Fowler. Joe Bator is the new Associate Director. We don't want to lose connection with that office.

- III. Meeting on March 2, 2004. The planning with the archdiocese is still going on. The whole planning for the west side is supposed to be done by May. Saturday they had their first winter vicariate meeting in 3 or 4 years. Bishop Kane and the Cardinal were there. It was grim, the news isn't good. It was nice to see everyone though. Holy Cross High School is closing. Mother Guerin is going co-ed. One more school closing. If we can't keep our schools open, we can't keep our parishes open. It was a nice vicariate meeting. Talked about the Mel Gibson movie. The Cardinal talked about how information was sent out to parishes and information about study guide and discussion follow up.
- IV. Should start putting the meeting minutes on the website. There is a free website from RCNeT .com it is a free website run by a Catholic Site. Need something that is easier than this that people can find. Minutes will get up on the website. Vicariate Reps will be responsible for getting a hard copy to people in their vicariate. Vicariate IV's next meeting is April 1st. If people still want a hard copy mailed to them, please contact Julie.
- V. Starting to come up with thought for Conference 2005 planning. They are meeting tomorrow and expect to get started. Keiren was at their last meeting. Our vicariate is meeting this Saturday as a vicariate, which is the first time that this has happened in a long time. Plans are being made to gather all of the vicariate PA's to have them meet Bishop Gustavo. We used to meet with Bishop Gorman and we would like to follow that same model with Bishop Gustavo. We will be meeting with Bishop Gustavo on April 23, 2004 from 9:00 to 11:00 at the Bishops Office. This will be brought up again at their meeting tomorrow. A part of this is an attempt to get other people involved in the PAAC Organization.
- VI. No one here to represent Vicariate VI.

C. Financial Report

- As of January 30, 2004 total in the bank is \$15,565.83
- \$10,275.63 in checking account.
- \$5,290.20 in savings account.

D. Monthly OLEM and PAAC Meeting

- Ongoing conversation with the classification of pastoral ministers for certification and also the calling are taking place. There is a constant need for clarification and communication. Keiren called the calling the changeling. It is a concept that has been changed every year.
- Lay Ecclesial Advisory Committee. There is discussion about developing the relationship between the TIGS program and OLEM. At present, TIGS (run by Graziano Marcheschi) reports to the Seminary. OLEM (Keiren's office) reports to Human Resources, through Carol Fowler. They are two completely different departments, different divisions within the Cardinal's cabinet structure. Maybe the structure can be changed. They need to create stronger avenues of communication between these two offices. This is gradually something happening. There is a Lay Ecclesial Advisory Committee now so that everyone is sitting at the same table. There have been some meetings involving the Cardinal, Keiren and Graz. Conversation is ongoing regarding the issue of the Cardinal's calling. There needs to be a real clarity of what this is so that people have a better understanding of what it truly is.

E. Lay Ecclesial Advisory Committee

- Divided up a series of task oriented things. One of the issues has to do with inner city parishes. We don't have simple answers and Vicariate III is going through restructuring. Understanding of calling is one of the huge issues. Finances is another issue. Advocacy in terms of using our resources. Seminary collaboration. What other issues should they be dealing with this year? Job descriptions, due process and grievance procedures, and the whole TIGS program. Bishop Kane brought several issues forward. There is a tremendous amount of conversation about who is a Lay Ecclesial Minister. Need to differentiate the difference between

volunteerism and ministry. There is not yet complete agreement – locally or nationally – about what a Lay Ecclesial Minister is.

- How do you support all levels and do you certify everyone? There are all types of conversations going on regarding this and the new national Certification Standards for Lay Ecclesial Ministers put out by NALM that is supported by the USCCB. We will get copies of this for the board and reimburse Sharon for her purchase of her copy. We have learned that Keiren O’Kelly’s name has been recommended to the NALM nominating committee for election to the NALM Board. If her name is brought forward on the slate of candidates, we should strongly encourage Chicago NALM members to vote for her.

F. NALM

- This years’ NALM Conference is taking place in Kansas City. We will get information on this for the next board meeting.

G. Subcommittee on Inner City Parishes (Vicariate III)

- Vicariate III is meeting on March 2, 2004. Marianne Dilsner will attend that meeting.

II. Old Business

A. 501(c)3 Committee

- Mary Deeley would be happy to begin the process of drafting by-laws and converting covenant into by-laws. Have to have a structure of officers.

B. APC Nominations

- The Cardinal has still not confirmed our nominations. We would like to have a report from the person on the committee. Mary Foley will follow up on this.

III. New Business

A. Bishop Kane

- Judy Bumbul and Mary Foley met with Bishop Kane and found him to be very approachable and inviting and the meeting very valuable. The meeting was framed around three points:
 1. How can we (PAAC) be of assistance to him?
 2. Our subcommittee work on the subject of inner-city parishes (Vicariate III).
 3. The TIGS program.
- They began the meeting by outlining some of the issues of concern he brought to the recent LEM Advisory Committee. Judy and Mary gave him the PAAC goal sheet for the year and the 2003 PA survey, which showed that many of our concerns are parallel. He received us in a very pleasant spirit of gratitude. He took seriously our information from us regarding the following things:
 - How can we make it attractive to pastors to look through OLEM to hire Pastoral Associates? How do you help the system to work?
 - How do you encourage lay ministers to join PAAC?
 - Sensitivity to ministry in poorer parishes. Sensitivity to people from different ethnic backgrounds.
 - He wants to know what PAs think about ways we can support other pastoral ministers. We need to recognize the importance of certification of pastoral associates and we must see to it that those who are certified are both prepared academically and that they have the pastoral skills to serve in this ministry. At the same time, there are other persons with pastoral skills and limited training who provide important ministry to the church. We have to consider all of this and find ways to honor the other gifts of the church at the time that we support certification standards for PAs.

- Bishop Kane talked about architectural models and how form should follow need. What are the pastoral needs we need to clarify if form follows function?
- He also encouraged us to think in terms of promoting lay ecclesial ministry as if we were hiring a PR firm. Why would people want to buy your product?
- Bishop Kane talked about clergy in the 1900's, with priests coming in from many different places and how Mundelein designed programs to provide some common formation and socialization to the Church of Chicago. In this way, he sees some similarities in what we are trying to accomplish through the TIGS program now, offering some common formation to people who are getting their theological education at various institutions. It is important that people get oriented to the larger church of this diocese, beyond their local parish experience. He thinks that mentoring is something important. This is something that we have talked about. He asked if PAAC can help TIGS and OLEM work together.
- It would be of benefit if we could put together a collective document that we can give to the Bishop. A document will be circulated with those items that Bishop Kane has asked us for input on from PAAC. PAAC members will be asked for input as the board prepares a response to Bishop Kane – our first formal consultation!
- At this meeting, Judy and Mary presented the preliminary report of Marianne Dilsner, chair of the subcommittee on inner-city parishes. Further work of this committee is pending reorganization of the vicariate.
- In general, much of the conversation with the Bishop revolved around the continuing definition of lay ecclesial ministry as a work in progress. Mary will write up Bishop Kane's questions of us and will send this out via E-mail so that we can get perspectives back from people in different vicariates. She would like responses back by March 13th, with a target date of getting back to the Bishop by April 1st.

B. PAAC Co-Chair Position for 2004-2005

- Judy's term as PAAC Co-Chair ends in May.
- Those that are eligible to serve as co-chair for next year are: Marianne Dilsner, Mary Deeley, Sr. Caritas Wehrman, Sharon Morgan, Sr. Margaret Sanassardo, Marco Matonich, Sr. Eileen Tierney, Patrick Hartigan
- Those members that are eligible are asked to reflect over the next month to determine whether they are interested in serving as the PAAC co-chair for next year and discernment will begin.
- Please take the next month for personal discernment and then we will begin the process as a group. We will also discuss next month the date of our next summertime all-day planning meeting. Those board members who have terms that are expiring this year need to go back to their vicariates to begin the discernment process, in order that we may invite new board members to the summer meeting.

IV. Miscellaneous

- There was discussion that Vicariate Reports take the majority of our meeting time. A decision was made to submit these reports to the PAAC secretary in advance of our board meetings. If we receive them in writing ahead of time, this will save us a lot of time and enable more interaction together at our meetings. Please get Vicariate reports to Julie at least a week ahead of time so that she can get them to everyone on the Board.
- January Board Meeting Minutes were approved as corrected.
- The next meeting of the PAAC Board will be on March 16, 2004.
- Patrick Hartigan is on for prayer and hospitality for the March meeting.

Respectfully Submitted,

Julie A. Tendy
PAAC Secretary